

Susan Brown Foster, Ph.D.

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Areas of Expertise for Expert Witness Consideration

- Personal injury in recreation, high school, and college sport programs and facilities
- Personal injury in softball, golf, basketball, and goalball
- Personal injury regarding sports officiating in softball, volleyball, and goalball
- Legal issues involving internships in sport management/business
- Fair Labor Standards Act as applied to internships

Employment and Experiential Summary

Full Professor, Dept. Chair (5 years) – Saint Leo University Sport Business – Saint Leo, FL 8/2003 – 2019

- Teach undergraduate and graduate risk management and legal issues in sport classes, senior seminar
- Taught Introduction (Intro) to Sport Management and Facility Management
- Designed 5-phase experiential learning program (volunteer >>>> senior internship); supervised interns
- Involve students in designing and conducting risk management facility audits
- Designed curriculum and developed courses for the MBA-Sport Business online degree program
- Founding Department Chair – Hired in 2003 to create the Department of Sport Business which eventually included Hospitality and Tourism
- Served for three years on President's strategic planning committee
- Stepped down after 5 years to publish book on experiential learning

Full Professor – Flagler College – St. Augustine, FL

1/1999-7/2003

- Redesigned curriculum to include three sport law classes – Taught 2 of 3
- Taught Intro to Sport Management, Recreational Sport Management, and Facility Management
- Supervised apprentices and interns
- Led the submission of curriculum to the professional standards council – passed on first try
- Served on President's Strategic Planning Committee

Associate Professor, Sport Mgmt Program Coordinator – Western Carolina University – Cullowhee, NC

8/1988 – 12/1998

- Redesigned curriculum into eight concentrations; passed national program approval – first try
- Grew the program from 70 to 155
- Taught undergraduate and graduate legal issues courses, Intro, senior seminar, facility management
- Served on Chancellor's Strategic Planning Committee

Coordinator of Intramurals and Instructional Programs – Saint Louis University – 1983-1985

- Directed all facets of the intramural sports programs including hiring and supervision of sports officials and on-field supervisors
- Directed all facets of the non-credit instructional programs including the hiring and supervision of aerobic, yoga, and other sport related class instructors

Consultant/Other Professional Work (part-time)/Volunteer

- Ohio State University Campus Recreation Risk Management Audit (1995)
- Evaluation of RM and Internship program for MA collegiate baseball team (Fall, 2010)
- Program Reviews – York College (PA) Elon University (NC), Loras College (IA)
- Council on Sport Management Accreditation – Site Reviewer; 3-year member of the Commission – Adjudicated portfolio submissions for accreditation
- National Chair – Sport Management Program Review Council – 5 years (Elected by peers to lead council and adjudicate undergraduate, masters, and doctoral programs for program approval)
- Site Reviewer and Board of Commissioner – Commission on Sport Management Accreditation
- Guided students in conducting facility audits for The International Softball Federation (Polk County, FL - 2011), two local golf courses, Saint Leo University Athletics (annually), and a Risk Management/Incidence Response Protocol – Raymond James Stadium (Tampa) - Fall, 2011.
- Chair–United States Association for Blind Athletes (USABA) Officials and Coaches Committee (7 years)
- USABA Goalball Official's coordinator (10 years) –
 - Conducted goalball officiating clinics and assisted in running tournaments
 - Represented the U.S. at the 1992 and 1996 Paralympic Games as a goalball official and other international and world championships
- Vice-President – North Brevard Youth Softball Association – Responsible for team, league and tournament administration (1980-1982)
- Softball, volleyball, and goalball official (various years)

Graduate Assistantships

- Ohio State Graduate Sport Management and Undergraduate Recreation Education
 - Assisted with program administration and recruitment of graduate students
 - Assisted in campus recreation facility management projects
 - Taught undergraduate legal issues and supervised recreation practicum students
- Eastern Illinois University – Campus Recreation - Assistant to Director; Hired and scheduled sports officials

Teaching/Coaching Experience

- Spent entire higher education career (30+ years) teaching risk management and legal issues classes
- Taught the anatomy of a lawsuit, court system, & accident/injury cases applied to sport to teach students about how lawsuits happen based on improper management, lack of proper risk management
- Varsity Softball and Volleyball Coach, Physical Education Instructor–Palm Bay High School – 1977-1980

Sports Officials Experience

- National and International Goalball Official – Head Official – United States – 10 years
- Conducted national officiating clinics to certify goalball officials
- Refereed all U.S. Goalball Tournaments – Scheduled all officials
- Selected to officiate at the 1992 (Barcelona) and 1996 (Atlanta) Paralympic Games – only U.S. official
- Softball – High school and recreational youth and adult leagues; selected to officiate 1982 16-18 Boys National Softball Championships - Kentucky
- Volleyball – High school

Other Sport Related Positions Held

- Lifeguard and Water Safety Instructor
- Softball scorekeeper and basketball statistician; volleyball game announcer
- Licensed security (expired – State of Florida) – Super Bowl and MLB playoffs; stadium security
- Event volunteer – parking, security, and more at professional/college golf tournaments and events

Education

Ph.D. – Emphases – Sport Management, Higher Ed, & Sport Law
 Master of Science – Sport Administration
 Bachelor of Science – Physical Education
 Minor – Coaching and Driver Education;
 Certificate – Motorcycle Safety

The Ohio State University - 1988
 Eastern Illinois University - 1983
 Florida State University – 1976
 Varsity Athlete – Softball &
 Basketball

Scholarship

- Co-authored 16 professional journal/newsletter articles with 9 of these covering legal issues
- Articles tied to internships and the law (specifically the Fair Labor Standards Act), waivers, and risk management
- Articles have appeared in *Professional Sports and the Law*, *Sport Litigation Alert*, *The Journal of the Legal Aspects of Sport*, *Journal of Sport Management*, *Journal of Physical Education, Recreation, and Dance*, *International Journal of Sport Management*, and the *NIRSA Journal*.
- Served as Guest Editor for a special edition on Legal Issues and the Recreational Sport Professional (*NIRSA Journal*, 1989, 13(3), 5 & 44-46)
- Co-authored two editions of a university textbook titled *Experiential Learning in Sport Management: Internships and Beyond* (2010, & 2017), FIT Publishing - <http://www.fitpublishing.com/books/experiential-learning-sport-management-internships-and-beyond>
- Authored four textbook chapters in *Law for Recreation and Sport Managers* (Kendal Hunt Publishing) and authored or co-authored six others in sport related publications
- One journal article was picked up as a chapter appearing in *Student Risk Management in Higher Education: A Legal Compendium* (2007), published by the National Association of College and University Attorneys.
- Co-edited *Managing the Collegiate Recreational Facility* (1999) and co-authored three other proceedings/manuals
- Presented 60+ presentations at local, state, regional, national, and international conferences including the Sport and Recreation Law Association, Athletic Business, the Alliance for Health, Physical Education, Recreation, and Dance, the National Intramural-Recreational Sports Association, and more.

Memberships

- Sport and Recreation Law Association (Since 1988)
- Sport Lawyers Association (Various years – Current)
- North American Society for Sport Management (Since 1987)
- Commission on Sport Management Accreditation (Since 2007) – Via Institutional Membership
- Other numerous professional memberships held throughout career but not current